



MIAMI BEACH

OFFICE OF THE CITY MANAGER

NO. LTC # 363-2013

LETTER TO COMMISSION

TO: Mayor Matti Herrera Bower and Members of the City Commission

FROM: Jimmy L. Morales, City Manager

DATE: October 2, 2013

SUBJECT: Budget Advisory Committee Motions

The Budget Advisory Committee would like you to be aware of the attached motion regarding merit increases for Unclassified Employees and other Non-Bargaining Unit Employees that are below the maximum range of the City's pay scale, approved at their July 30, 2013, committee meeting.

Attachment

JLM/KGB/JW

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2013 OCT -7 AM 10:21
CITY CLERK'S OFFICE

**City of Miami Beach
Budget Advisory Committee**

Meeting of July 30, 2013

Members Present: Jack Benveniste, John Gardiner, Stephen Hertz, Jacqueline Lalonde, and David Lancz

Members Absent: Marc Gidney, Antonio Hernandez, Laurence Herrup, and Dushan Koller

Motion made by Jacqueline Lalonde

Motion seconded by David Lancz

Motion Text:

The Budget Advisory Committee requests the Mayor and Commission support merit increases for unclassified and other non-bargaining unit employees that are below the maximum range of the City's pay scale from 2% to 4% for fiscal year (FY) 2013/14 given that unclassified and other non-bargaining unit employees have been the subject of payroll freezes longer than the City's bargaining units, resulting in recruitment and retention issues, and fairness in compensation across all line bargaining and non-bargaining groups.

The Budget Advisory Committee urges the Mayor and Commission to support the above request.

Motion Passage: Votes 5-0